



## AUSTRALIAN SCHOOL-BASED APPRENTICESHIPS

Smithton High School strongly supports the opportunity for students to undertake a School-based Apprenticeship as part of their study load in Years 10, 11 and 12.

### What is an Australian School-based Apprenticeship, or ASbA?

Under a school-based apprenticeship you undertake paid work whilst still a student at school –

- **work** – you will work between 7.5 and 15 hours in the workplace each week during school terms. This can be one or two days at work in school time or after school hours and on the weekend. You can negotiate with your employer to work additional hours in term breaks in order to achieve the required number of hours of employment (360 to 900) as part of your training contract. You must be employed under an award or other appropriate agreement, and you are also entitled to sick and holiday leave, worker's compensation and superannuation contributions. Your wage will depend on your age, industry and qualification
- **training** – you will sign a Training Plan with the employer and a Registered Training Organisation (RTO) who is responsible for your training and assessment against the requirements of the Vocational Education and Training (VET) ASbA qualification.
- **education** – you will commit to attending school when timetabled to do so, and study subjects which are complementary to the ASbA qualification and contribute to the Tasmanian Certificate of Education (TCE). Every unit of competency achieved over the course of the contract will contribute credit points to your TCE and by the end of Year 12, you have the opportunity to gain dual qualifications – VET and the TCE. *If you don't meet your school commitment your ASbA contract may be cancelled.*

### What are Smithton High School's responsibilities?

Your school has someone on staff called the ASbA Facilitator who will help:

- work out with you, your parents and your employer, the arrangements regarding your ASbA and how you will fit your work into your school/college timetable. Depending on whether you work one or two days per week, this would equate to 150 or 300 hrs of your overall enrolment for the year.
- work out with you how many credit points your ASbA will contribute to your TCE in Years 11 or 12, and what are the best subjects to do to complement your qualification.
- organise regular meetings to ensure everything is going smoothly and support you with any problems or answer any questions you may have.

The ASbA Facilitator at Smithton High School is **the Circular Head Trade Training Centre Coordinator**.

### Who else is involved?

Someone from an Apprenticeship Network Provider (ANP) will be involved in the early stages, and is responsible for:

- organising 'paperwork' that will be signed by you, your parents, your employer, the RTO and your School Principal, to be forwarded to Skills Tasmania to approve a legally binding training contract.
- providing ongoing information and assistance to employers, you and your parents, and to help resolve any workplace related issues.

The Registered Training Organisation (RTO) develops a Training Plan, and conducts the training and assessment for your qualification.